

Human Resources

Accelerate Your Business in Europe

IT Global Services offers information technology focused companies a comprehensive portfolio of outsourced sales, Marketing and operational services across Europe.



Recruiting With Confidence

ITGS Executive Search specializes in the individual recruitment and operational coaching of Executives, Senior Managers and Experts in the high-tech branch. The team is made up of consultants who have dual expertise in human resources and information technology.

"ITGS Search is in the top tier of headhunters when it comes to finding talents in the sales and sales leadership field for the French market with a strong focus on the Software industry. I would recommend ITGS Search to any major IT complex organization which needs to recruit Senior Sales Executives."

Sébastien Pottier
Director, Executive Recruiting EMEA, SAP

ITGS Executive Search
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<http://www.itgshr.fr>
mail : jobs@itgshr.fr

Our objective is to meet our clients' staffing requirements through structured, customized recruitment projects for rapid, tangible results, following an analysis of their specific requirements, the context, and the criteria of the position to fill.

We provide a systematic approach to building a dynamic and effective human resources organization for our clients in Europe with a range of services, including recruitment, outplacement, consulting and training.

Our structured approach ensures that each step of the search is carefully analyzed and implemented:

- Briefing with the client and creation of the company profile, position and candidate sought.
- Drawing up of a customized evaluation table.
- Choice of the recruitment strategy.
- Targeting of and search for candidates in the ITGS database (over 30,000 contacts).
- Direct approach of candidates.
- Drafting, validation and publication of targeted advertisements.

Once the most qualified candidates are identified, we support our clients' selection process through:

- Candidate shortlists
- Individual and group interviews
- Assessments, tests, and reference checks
- Presentation of candidates
- Advice on selected candidates

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"ITGS Search has a very deep knowledge of the software industry and has an outstanding ability to find and select the best candidates for open technical positions... I recommend them 100%. They have high integrity, develop a trustful relationship and have always been a great partner for me with strong results."

Marc YVON, Presales Manager, IBM SOFTWARE

"This exceptional service level is mainly based on their wonderful network in the IT industry, and their sense of understanding of company culture"

Emmanuel RILHAC, Industry Director, IBM Global Business Services

"I have been working with ITGS Search for 6 years now, and with more than 50 employees hired thanks to them, I have always been highly satisfied of our work together !"

Fabrice DE SALABERRY, VP EMEA, ATEMPO

"It was a nightmare to choose between the candidates ITGS Search proposed as they were all of high quality. Recruitments I've made through ITGS Search are all a success."

Stéphane BARBERET, Sales Manager, IBM SOFTWARE

"It is the right recruitment agency to help you hire the right top talent."

Pascal FLOCH, Sales Manager, BUSINESS OBJECTS

"I strongly recommend ITGS professional expertise to support your recruitment process."

Luc HOLLANDE, CEO, 4D

"ITGS Search is probably the most effective recruitment agency I have met in the IT industry."

Gilles ANDRE, CEO, AUGURE

"Working with ITGS saves a lot of our time and guarantees recruitment quality."

Christophe REBECCHI, Managing Director, READSOFT

"They know the market and benchmark very well, as well as their customers, which ensures you have added-value candidates."

Vanessa PINOT, HR Director, ANSYS

"... always presenting high-quality candidates which perfectly fit the roles, in a timely manner."

Laurent DAVID, Sales Director, SYMANTEC-ALTIRIS

"Great Results, Personable, Expertise"

Martin Hubert, General Manager - Development, VIVEO

"They are one of the most experienced headhunters I have ever worked with."

Yahya EL MIR, CEO, SQLI